

07 24 2012 Special Budget Work Session

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New Business

Board Agenda Review

Discussion

Item 1

1. [Financial Impact of Low Performing Schools](#)

Attachment: [Leadership Review and Restructuring \(2\).pdf](#)

Minutes:

Dr. Nickell reported that many of the impacts will not be financial.

According to State mandates, two of our schools (Boone Middle and Lake Alfred-Addair Middle)

- must replace school's administrative team (Principal, Assistant Principal, Academic Coaches)
- no first year teachers
- no displaced teachers
- extend learning day 60 minutes beyond the instructional minutes: Boone Middle will have 366 minutes of instructional time and Lake Alfred-Addair will have 367 minutes.

Cost associated requirements:

- Bring staff back 3 days for professional development - estimated cost of \$101,000 for the two schools.
- provide reading, math, and science coaches at each school - \$328,000

- provide performance pay to teachers with learning gains at each school - \$87,000 (\$500 if 65% gains; \$750 for 75%; and \$1000 for 80% learning gains)

Professional Development:

- Differentiated Accountability Academy attendance - State pays partial coverage
- Data Instruction (progress monitoring using Discovery Tool) - no additional cost
- TurnAround schools will report to Associate Superintendent David Lewis

States 100 Lowest performing schools (we have two schools)

- Alturas Elementary and Auburndale Central Elementary
- Alturas will increase the instructional day by 45 minutes to meet the state requirement of 360 minutes
- Auburndale Central will increase the instructional day by 15 minutes

D School Mandates (we have 15 schools)

- change leadership team or place on probationary status
- master schedule modification
- reading, math and science coaches - (approximate cost \$164,000)

Approximate budget impact of the mandates- \$883,000 from reserve funds allocated for teacher costs.

Administration - Magnet, Choice, Charter

2. [Update on Step Up Academies](#)

Minutes:

Carolyn Bridges, Senior Director of Magnet, Choice and Charter, provided an update on the STEP UP Academies.

Charter School Readiness visits have been completed but did not include the STEP UP Academies. They have not been able to hire people because of the lack of a school number from the State. The State has requested the data from the district that has never been asked of prior charter applicants. The schools are not able to open in August but would like to move forward to a January start date.

Dr. Nickell reported she spoke privately to Commissioner Robinson regarding the State's refusal to issue a school number to the STEP UP Academies. He cited several similar court cases and said he will call her to share more of the

details.

Mrs. Fields asked for options should the State continue to give us the run around. Where are our State Representatives (Stargel and McKeel)? Carolyn responded that we could pursue legal options. Mrs. Fields suggested a definite time be set before we go to the next step: legal or whatever. Dr. Nickell agreed.

Mrs. Sellers supports pursuing legal action because it seems to be discriminatory and arbitrary actions and delay tactics by the State.

Mr. O'Reilly and Mrs. Wright suggested a meeting with Representatives Stargel and McKeel to see why they are not supporting the applications before going with legal actions.

Summary: we will work with the schools to see if they wish to try for a January start date; Dr. Nickell will connect with the Commissioner; and Carolyn will try to set up meetings with Stargel and McKeel.

Wes Bridges suggested that we try a public records request for legislative actions behind the delay; political posturing by whomever, etc. Board members agreed.

Information

Adjournment

Meeting adjourned at 10:48 am. Minutes were approved and attested this 21st day of August, 2012.

Hazel Sellers, Board Chair

Sherrie B. Nickell, Ed. D, Superintendent